



GE and the Future of Work

Dino Caprioni

SHRM EMEA GE Power & Water

Imagination at work.

General Electric

GE works on things that matter. The best people and the best technologies taking on the toughest challenges. Finding solutions in energy, health and home, transportation and finance.

Building, powering, moving and curing the world. Not just imagining. Doing. GE Works.



ENERGY
MANAGEMENT



OIL &
GAS



POWER &
WATER



HEALTHCARE



AVIATION



TRANSPORTATION



CAPITAL



APPLIANCES &
LIGHTING



imagination at work

GE in Italy

Oil & Gas



Healthcare



Capital



Energy Management



Aviation



Home & Business Solutions



Power & Water



Transportation

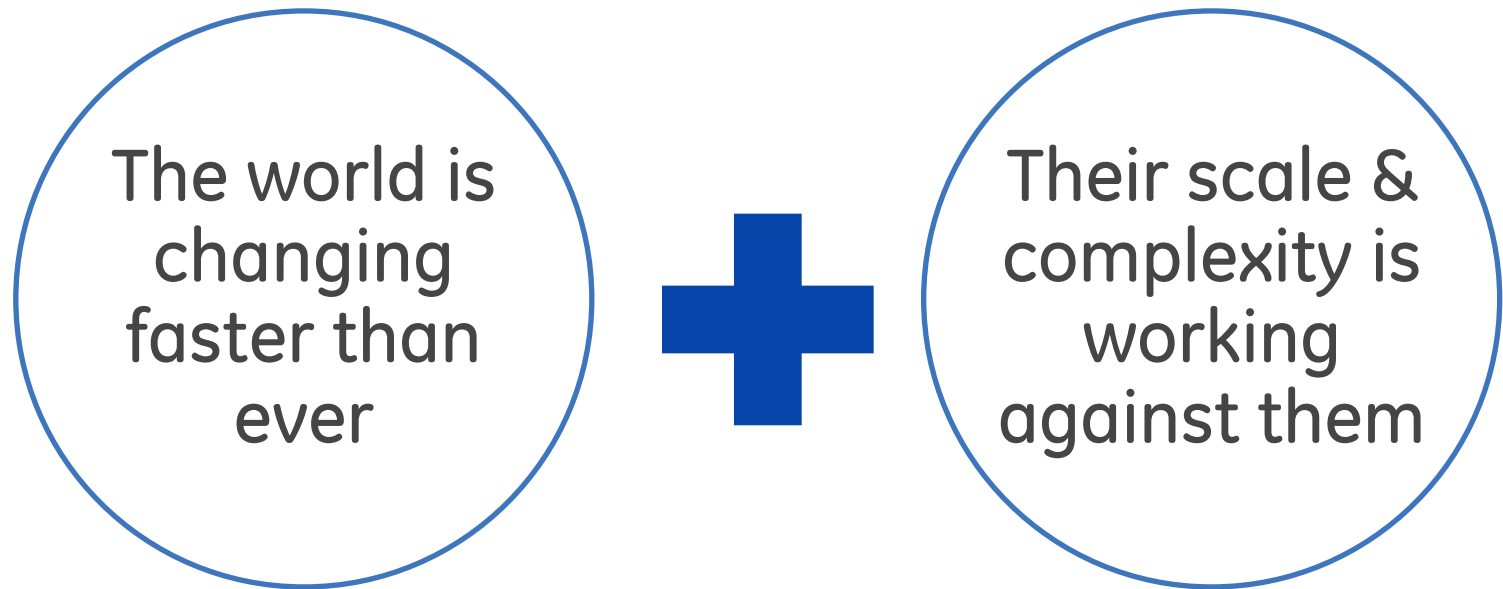


GE footprint in Italy

- GE works in Italy since 1908
- 8 Business Segments
- 11,600 employees
- 23 sites in Country
- 3 Research Centres
- 1 Learning Centre
- \$2.6B Revenues in 2013
- \$9.6B Business Volume in 2013
- Global Head Quarter of GE O&G Turbomachinery Solutions and GE Aviation Avio Aero



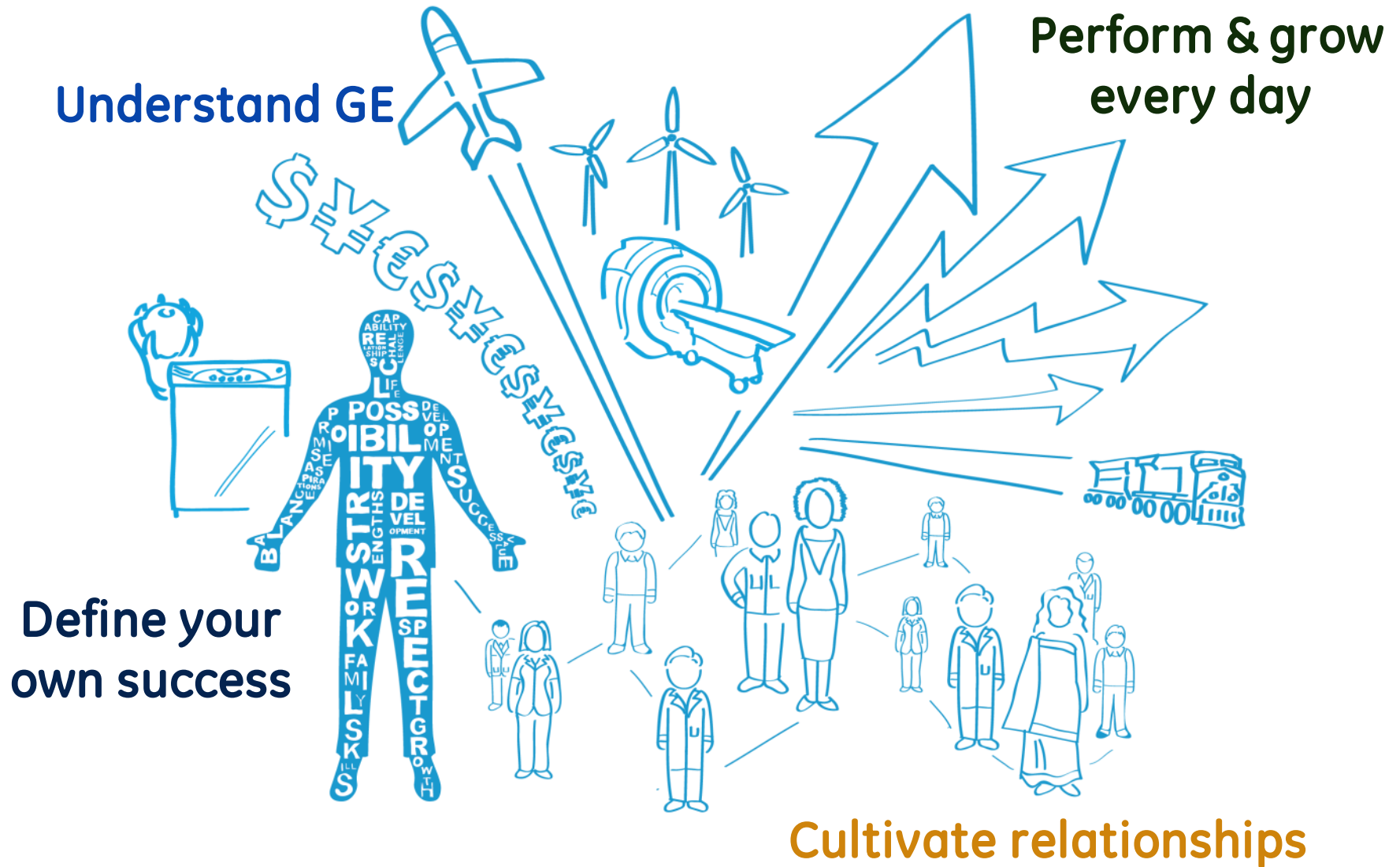
Companies today face two critical challenges



We are being challenged to
think, act and lead
in new ways,
pushing our boundaries to create a GE
that is
faster, simpler,
more customer-focused.



How to get there..



“Talentship”

learn..adapt..thinkforward

Early Career



CLP

Commercial
Leadership
Program



CLDP

Communications
Leadership
Development
Program



EEDP

Edison
Engineering
Development
Program



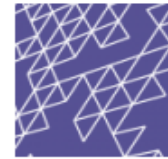
DevSpark

Software
Leadership
Program



FMP

Financial
Management
Program



ITLP

Information
Technology
Leadership
Program



OMLP

Operations
Management
Leadership
Program



GETP

Experienced



ECLP

Experienced
Commercial
Leadership
Program



HRLP

Human
Resources
Leadership
Program



JOLP

Junior Officers
Leadership
Program



EFLP

Experienced
Financial
Leadership
Program



EHRDP

Experienced HR
Development
Program



ESLP

Experienced
Services
Leadership
Program



EIMP

Experienced
Information
Management
Program



RISE



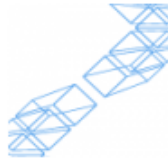
EMERGE

Accelerators



CAS

Corporate Audit
Staff



CLS

Corporate
Leadership Staff



CTS

Corporate
Technology
Staff

Functional Expertise

- Rotational assignments for variety of experience
- Functional skill development
- Championed by function leaders



Global Experience

- Global content, colleagues and training opportunities
- International assignments for top talent




Leadership Foundations

- Focused leadership curriculum
- Exposure to leaders
- High standards for assignment leaders



Our portal jobs.gecareers.com


 **imagination at work**

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Careers at GE

GE is an advanced technology, services and finance company taking on the world's toughest challenges. Dedicated to innovation in energy, health, transportation and infrastructure, GE operates in more than 100 countries and employs about 300,000 people worldwide.

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